

**CITY OF MAPLE HEIGHTS
COUNCIL MEETING AGENDA**

Maple Heights Senior Center - 7:00 PM

December 7, 2022

1. **Caucus: 6:30 pm** All Members of Council
2. **Call to Order:** Council President Ron Jackson
3. **Invocation/Pledge of Allegiance:** Councilman Richard Trojanski, District 6
4. **Roll Call:** Council Clerk Leonette Cicirella Johnson
5. **Addendum:**
6. **Approval of Minutes:** November 2, 2022 Regular Meeting of Council
November 16, 2022 Regular Meeting of Council

7. **Communications:**
8. **Council Committee Reports:**
9. **Department Reports:**
10. **Citizens' Comments:**

Per Council Rule 220.01(c)(9)

Comments from City residents will be entertained at Regular Council Meetings only, and shall be limited to four (4) minutes per person for comments on the agenda and comments of a general nature and no person shall be allowed to speak more than once. A person wishing to address Council shall first be recognized by the President of Council, and when recognized, shall come forward, state his or her name and address and state the subject matter which he or she wishes to discuss. Total resident comments shall be limited to 45 minutes for all comments. Under special circumstances, this rule can be extended or modified by a majority of Council present. No profanity or comments of a personal or inflammatory nature will be tolerated under any circumstances. The Presiding Officer shall permit a one (1) minute response from the Mayor or Council Member or Department Director to whom the Citizen's question is directed.

11. Legislation:

2022-103 AN ORDINANCE REPEALING SECTION 260.23 OF THE CODIFIED ORDINANCES OF THE CITY OF MAPLE HEIGHTS CONCERNING COMPENSATION, FRINGE BENEFITS, AND PENSION PICK-UP FOR SAFETY PERSONNEL EFFECTIVE JANUARY 1, 2023, AND DECLARING AN EMERGENCY.

Reading 3 (Blackwell)

2022-104 AN ORDINANCE PROVIDING FOR AMENDMENT OF THE ANNUAL APPROPRIATIONS FOR THE FISCAL YEAR 2022, AND DECLARING AN EMERGENCY.

Reading 2 (Blackwell)

2022-105 AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF MAPLE HEIGHTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, AND DECLARING AN EMERGENCY.

Reading 2 (Blackwell)

2022-113 A RESOLUTION AUTHORIZING AMENDMENT NO. 2 TO THE MAPLE HEIGHTS LPA AGREEMENT WITH ODOT (AGREEMENT NO. 35618)

FOR THE SRTS INFRASTRUCTURE PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-114 A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT (NEORS) FOR COMMUNITY COST-SHARE PROGRAM FUNDS FOR THE SOUTHWEST SEWER DISTRICT SEWER REPAIRS - DUNHAM ROAD PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-115 A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A MEMBER COMMUNITY INFRASTRUCTURE GRANT PROGRAM (MCIP) AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT (NEORS) FOR THE SOUTHWEST SEWER DISTRICT SEWER REPAIRS PHASE 1A PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-116 A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A MEMBER COMMUNITY INFRASTRUCTURE GRANT PROGRAM (MCIP) AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT (NEORS) FOR THE SOUTHWEST SEWER DISTRICT SEWER IMPROVEMENTS PHASE 3 PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-117 A RESOLUTION AUTHORIZING THE ENGINEER TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS SENIOR CENTER EMERGENCY GENERATOR PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-118 A RESOLUTION AUTHORIZING THE ENGINEER AND QUALITY CONTROL INSPECTION TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS FIRE STATION NO. 1 ROOF REPAIR PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-119 A RESOLUTION AUTHORIZING THE ENGINEER AND QUALITY CONTROL INSPECTION TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS FIRE STATION NO. 2 ROOF REPAIR PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-120 A RESOLUTION AUTHORIZING THE ENGINEER AND CALVIN SINGLETON AND ASSOCIATES TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS POLICE DEPARTMENT LOCKER ROOM EXPANSION PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-121 AN ORDINANCE FIXING THE SALARY AND WAGE SCHEDULE FOR NON-BARGAINING UNIT CITY EMPLOYEES FOR 2023, AND PROVIDING A HIGH DEDUCTIBLE HEALTH INSURANCE PLAN WITH A HEALTHCARE SAVINGS ACCOUNT (HSA) AND ESTABLISHING CONTRIBUTION AMOUNTS TO THE HSA ACCOUNTS FOR NON-BARGAINING UNIT CITY EMPLOYEES, AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-122 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS WITH THE REPRESENTATIVES OF THE CITY'S BARGAINING UNIT EMPLOYEES TO INCREASE THEIR SALARIES AND WAGES BY 4.50% EFFECTIVE JANUARY 1, 2023, AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

2022-123 A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDED CONTRACT WITH SENIOR TRANSPORTATION CONNECTION (STC) TO CONDUCT THE DAY-TO-DAY CALL CENTER AND SCHEDULING OPERATIONS OF THE CITY'S SENIOR TRANSIT OPERATIONS FOR THE CALENDAR YEAR 2023 IN THE AMOUNT OF ONE THOUSAND ONE HUNDRED FIFTY-SEVEN DOLLARS (\$1,157.00) PER MONTH, AND DECLARING AN EMERGENCY.

Reading 1 (Blackwell)

- 12. Expenditures over \$25,000.00:**
- 13. Mayor's Report:**
- 14. Council/Council President's Reports:**
- 15. Adjournment:**

ORDINANCE NO.: 2022-103

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

AN ORDINANCE REPEALING SECTION 260.23 OF THE CODIFIED ORDINANCES OF THE CITY OF MAPLE HEIGHTS CONCERNING COMPENSATION, FRINGE BENEFITS, AND PENSION PICK-UP FOR SAFETY PERSONNEL EFFECTIVE JANUARY 1, 2023, AND DECLARING AN EMERGENCY.

WHEREAS, the Law Director has recommended that Section 260.23 of the City's Codified Ordinances concerning compensation, fringe benefits, and pension pick-up for safety personnel be repealed effective January 1, 2023 because the terms of such compensation, fringe benefits and pension are determined exclusively through collective bargaining with the labor organizations representing the City's Police and Fire Departments pursuant to Ohio's Collective Bargaining Act, R.C. Chapter 4117 *et seq.* In addition, the Council retains the authority, without regard to Section 260.23, to determine the terms of the compensation, fringe benefits and pension for the Police and Fire Chiefs and other non-bargaining unit safety personnel.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, that:

Section 1. Section 260.23 of the City's Codified Ordinances, set forth below with its provisions struck through, is hereby repealed, in its entirety:

~~260.23 COMPENSATION AND FRINGE BENEFITS FOR SAFETY PERSONNEL;
PENSION PICK-UP.~~

~~—(a) The pay rate for the position of Police Captain shall be six and one-half percent greater than the pay rate for the position of Police Lieutenant OIC Detective Bureau.~~

~~—(b) The pay rate for the position of Police Chief shall be ten percent greater than the pay rate for the position of Police Captain.~~

~~(Ord. 1997-63. Passed 6-18-97.)~~

~~—(c) The annual pay rate for the Fire Chief shall be equal to the annual pay rate of the Police Chief.~~

~~—(d) The annual pay rate for the Fire Captain/Assistant to the Chief shall be equal to the annual pay rate of the Police Lieutenant O.I.C.~~

~~—(e) All fringe benefits received by bargaining unit personnel in the Police and Fire Divisions, respectively, shall apply to non-bargaining unit sworn personnel in those Divisions (Chiefs, Captains) unless otherwise specifically modified by this chapter.~~

~~(Ord. 1992-10. Passed 1-23-92.)~~

~~—(f) Effective January 1, 1992, the City shall institute a pension pickup plan for all full-time positions except those covered by collective bargaining agreements, as provided in Section 260.24.~~

~~—(g) Effective January 1, 1992, the City shall institute a pension pickup by reduction for all full-time positions as provided in Section 260.24.~~

Section 2. The Clerk of Council is authorized to forward a certified copy of this Ordinance to the publisher of the Codified Ordinances of the City for removal of Section 260.23, as repealed, in the current print and electronic editions of the City's Codified Ordinances.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance constitutes an emergency measure necessary for the public peace, safety and general welfare of the City and for the further reason that it is necessary to immediately remove repealed sections of the Code, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

Ordinance No. 2022-103

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ORDINANCE NO. 2022-104

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

AN ORDINANCE PROVIDING FOR AMENDMENT OF THE ANNUAL APPROPRIATIONS FOR THE FISCAL YEAR 2022, AND DECLARING AN EMERGENCY.

WHEREAS, Council adopted a municipal budget pursuant to **Ordinance No. 2021-145** for the fiscal year January 1, 2022 through December 31, 2022, which was amended by: **Ordinance No. 2022-05-Amendment No. 1 dated January 19, 2022; Ordinance No. 2022-41-Amendment No. 2 dated April 20, 2022; Ordinance No. 2022-59-Amendment No. 3 dated July 6, 2022; Ordinance No. 2022-73-Amendment No. 4 dated July 28, 2022 and Ordinance No. 2022-96-Amendment No. 5 dated October 19, 2022** setting forth certain annual appropriations; and

WHEREAS, the Finance Director has recommended to Council that further amendments to the annual appropriation ordinance, as set forth in the attached Exhibit A dated December 21, 2022, which is incorporated as if fully rewritten herein, are necessary to account for certain additional expenditures.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, that:

Section 1. The annual appropriations of the City, established by **Ordinance No. 2021-145** for the fiscal year January 1, 2022 through December 31, 2022, which was amended by: **Ordinance No. 2022-05-Amendment No. 1 dated January 19, 2022; Ordinance No. 2022-41-Amendment No. 2 dated April 20, 2022; Ordinance No. 2022-59-Amendment No. 3 dated July 6, 2022; Ordinance No. 2022-73-Amendment No. 4 dated July 28, 2022 and Ordinance No. 2022-96-Amendment No. 5 dated October 19, 2022**, shall be further amended by Council, as recommended by the Finance Director, in accordance with Exhibit A dated December 21, 2022, which is incorporated as if fully rewritten herein, and such amended budget is hereby adopted.

Section 2. To provide for operating expenditures during the fiscal year ending December 31, 2022, the amended appropriations, as recommended by the Finance Director in Exhibit A, are hereby made and the Finance Director is authorized to prepare and submit the amended appropriations set forth in Exhibit A dated December 21, 2022 to the Cuyahoga County Fiscal Officer.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including

the City's Charter and Codified Ordinances and Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance is hereby determined to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of the City and for the further reason that the amended appropriations must be immediately made to insure the financial integrity of the City's budget and presented to the County Fiscal Officer. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

ORDINANCE NO. 2022-105

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF MAPLE HEIGHTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, AND DECLARING AN EMERGENCY.

WHEREAS, the Finance Director has prepared a budget for the appropriation of monies for current expenses and other expenditures of the City of Maple Heights for the fiscal year ending December 31, 2023 (“2023 Appropriations Budget”).

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, that:

Section 1. Council hereby approves and adopts the 2023 Appropriations Budget, which is on file in the office of the Finance Director and attached hereto as Exhibit A and incorporated as if fully rewritten herein, to provide for the current expenses and other expenditures of the City of Maple Heights during the fiscal year ending December 31, 2023.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including the City’s Charter and Codified Ordinances and Section 121.22 of the Ohio Revised Code.

Section 3. This Ordinance is hereby determined to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of the City and for the further reason that the 2023 Appropriations Budget must be immediately adopted to insure the financial integrity of the City and presented to the County Fiscal Officer by December 31, 2022. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-113

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING AMENDMENT NO. 2 TO THE MAPLE HEIGHTS LPA AGREEMENT WITH ODOT (AGREEMENT NO. 35618) FOR THE SRTS INFRASTRUCTURE PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, the United States Congress has set aside monies for Safe Routes to School (SRTS) Projects through the State of Ohio, Department of Transportation; and

WHEREAS, the City of Maple Heights is a Local Public Agency (LPA) and LPAs can apply for these monies and be selected for funding by the State of Ohio, Department of Transportation; and

WHEREAS, on February 25, 2019, by **Resolution No. 2019-04**, Council authorized the Mayor and City Engineer on behalf of the City of Maple Heights to prepare and execute an application for SRTS funds for the stated described project and to submit same to the State of Ohio, Department of Transportation; and

WHEREAS, on November 18, 2020, by **Resolution No. 2020-101**, Council authorized the Mayor to enter into an LPA Agreement with ODOT for the Safe Routes to Schools Infrastructure Project (Agreement No. 35618) in the City of Maple Heights; and

WHEREAS, the LPA Agreement (Agreement No. 35618) would provide for the enhancement of sidewalks and crossings along the main roads to the City Schools along Dunham Road from Turney Road to Rockside Road in the City of Maple Heights; and

WHEREAS, on January 19, 2022, by **Ordinance No. 2022-06**, Council authorized the Mayor to enter into an amended LPA Agreement with ODOT for the Safe Routes to Schools Infrastructure Project (Agreement No. 35618) in the City of Maple Heights; and

WHEREAS, the amended LPA Agreement (Agreement No. 35618) would provide for the enhancement of sidewalks and crossings along the main roads to the City Schools along Glenwood Avenue from Turney Road to Ramage Avenue in the City of Maple Heights; and

WHEREAS, the ODOT has requested that the original LPA Agreement (Agreement No. 35618) be amended a second time by increasing the eligible funding (Federal 4SC7 funds) for this Project from One hundred Fifty Thousand Dollars and No Cents (\$150,000.00) to Two Hundred Thousand Dollars and No Cents (\$200,000.00).

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The Council of the City of Maple Heights hereby authorizes Amendment No. 2 to the Maple Heights LPA Agreement (Agreement No. 35618) for the SRTS Infrastructure Project increasing the eligible funding (Federal 4SC7 funds) for this Project from One hundred Fifty Thousand Dollars and No Cents (\$150,000.00) to Two Hundred Thousand Dollars and No Cents (\$200,000.00).

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the revenues outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and welfare of the residents of the City, and to allow the ODOT to proceed with this proposed work as soon as possible, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-114

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT (NEORS) FOR COMMUNITY COST-SHARE PROGRAM FUNDS FOR THE SOUTHWEST SEWER DISTRICT SEWER REPAIRS - DUNHAM ROAD PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, on November 16, 2022, by **Resolution No. 2022-106**, Council authorized the Mayor, to enter into a contract with Fabrizi Trucking & Paving Co., Inc for the Maple Heights Southwest Quadrant Sewer Repairs – Dunham Road in the City of Maple Heights, for a cost not to exceed Two Hundred Ninety-Nine Thousand Five Hundred Twenty-Five Dollars and Zero Cents (\$299,525.00); and

WHEREAS, the City of Maple Heights is currently operating under the Ohio EPA’s National Pollutant Discharge Elimination System (NPDES) Storm Water General Permit Coverage (Small MS4 General Permit) which gives authorization to discharge to the surface waters of Ohio; and

WHEREAS, the Ohio EPA’s NPDES Storm Water General Permit for a Small MS4 (Municipal Separate Storm Water System) requires the City of Maple Heights to provide effective storm water management by various methods including enacting Minimum Control Measures (MCMs); and

WHEREAS, the Ohio EPA’s MCM #3 - Illicit Discharge Detection and Elimination is a program that detects and eliminates cross-connections, dumping of wastes or other non-storm water discharges not authorized by a separate NPDES permit; and

WHEREAS, the Cuyahoga County Department of Public Works and City Engineer have determined that wastes or other non-storm water discharges, not authorized by a separate NPDES permit, have been detected in the vicinity of Dunham Road; and

WHEREAS, the City Engineer and the Cuyahoga County Department of Public Works have determined that the non-storm water discharges detected in the vicinity of Dunham Road are being caused by a combination of broken, damaged or cross connected storm and sanitary sewer pipes; and

WHEREAS, the NEORS provides funding to Member Communities, including the City of Maple Heights, for community specific storm water management projects under the Community Cost-Share Program (CCS); and

WHEREAS, the City Engineer and the Service Director have been informed by the NEORS that repairs to the storm and sanitary sewers in the vicinity of Dunham Road effectively implement Ohio EPA’s MCM #3 and thus qualify as a storm water management project eligible for Community Cost-Share Program funds; and

WHEREAS, the City Engineer and the Service Director were successful in their application to the NEORS for the disbursement of Community Cost-Share Program funds as required to make repairs to the storm and sanitary sewers in the vicinity of Dunham Road in the amount of Three Hundred Nineteen Thousand Five Hundred Twenty-Five Dollars (\$319,525.00).

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The Mayor is hereby authorized to execute a Community Cost-Share (CCS) Agreement and any other documents with the NEORSB as required for the disbursement of Community Cost-Share Program funds in the total amount of Three Hundred Nineteen Thousand Five Hundred Twenty-Five Dollars (\$319,525.00) to be utilized for funding of the Maple Heights Southwest Quadrant Sewer Repairs – Dunham Road Project.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that it can be completed prior to the reconstruction and resurfacing of Dunham Road, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-115
INTRODUCED BY: Mayor Annette M. Blackwell
MOTION FOR ADOPTION BY:
CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A MEMBER COMMUNITY INFRASTRUCTURE GRANT PROGRAM (MCIP) AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT (NEORS) FOR THE SOUTHWEST SEWER DISTRICT SEWER REPAIRS PHASE 1A PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, the City Engineer has recommended that the City enter into the Member Community Infrastructure Grant Program (MCIP) Agreement for the Southwest Sewer District Sewer Repairs Phase 1A Project, which Agreement is on file with the Law Department and incorporated as if fully rewritten herein.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The Mayor is hereby authorized to enter into the Member Community Infrastructure Grant Program (MCIP) Agreement for the Southwest Sewer District Sewer Repairs Phase 1A Project, which Agreement is on file with the Law Department and incorporated as if fully rewritten herein.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that the MCIP project funding schedule can be maintained, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-116

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A MEMBER COMMUNITY INFRASTRUCTURE GRANT PROGRAM (MCIP) AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT (NEORS) FOR THE SOUTHWEST SEWER DISTRICT SEWER IMPROVEMENTS PHASE 3 PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, the City Engineer has recommended that the City enter into the Member Community Infrastructure Grant Program (MCIP) Agreement for the Southwest Sewer District Sewer Improvements Phase 3 Project, which Agreement is on file with the Law Department and incorporated as if fully rewritten herein.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The Mayor is hereby authorized to enter into the Member Community Infrastructure Grant Program (MCIP) Agreement for the Southwest Sewer District Sewer Improvements Phase 3 Project, which Agreement is on file with the Law Department and incorporated as if fully rewritten herein.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that the MCIP project funding schedule can be maintained, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-117

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE ENGINEER TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS SENIOR CENTER EMERGENCY GENERATOR PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, Cuyahoga County, per Resolution No. R2022-0272, has awarded the City of Maple Heights \$140,000.00 from the District 8 ARPA Community Grant Fund to be used for the Maple Heights Senior Center Emergency Generator Project; and

WHEREAS, on November 2, 2022, by **Resolution No. 2022-99**, Council authorized the Finance Director to accept and deposit funding from the District 8 ARPA Community Grant Fund in the amount of \$140,000.00 into the Local Fiscal Recovery Fund, to be used for the Maple Heights Senior Center Emergency Generator Project.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The City Engineer is hereby authorized to begin the preparation of plans and specifications and to provide advertising for bids for Maple Heights Senior Center Emergency Generator Project.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that the District 8 ARPA Community Grant funding schedule can be maintained, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-118

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE ENGINEER AND QUALITY CONTROL INSPECTION TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS FIRE STATION NO. 1 ROOF REPAIR PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, Cuyahoga County, per Resolution No. R2022-0273, has awarded the City of Maple Heights \$480,000.00 from the District 8 ARPA Community Grant Fund for the Maple Heights Fire Station No. 1 Roof Repair Project; and

WHEREAS, on November 2, 2022, by **Resolution No. 2022-99**, Council authorized the Finance Director to accept and deposit funding from the District 8 ARPA Community Grant Fund in the amount of \$480,000.00 into the Local Fiscal Recovery Fund, to be used for the Maple Heights Fire Station No. 1 Roof Repair Project.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The City Engineer is hereby authorized to begin the preparation of plans and specifications and to provide advertising for bids for the Maple Heights Fire Station No. 1 Roof Repair Project.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that the District 8 ARPA Community Grant funding schedule can be maintained, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-119

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE ENGINEER AND QUALITY CONTROL INSPECTION TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS FIRE STATION NO. 2 ROOF REPAIR PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, Cuyahoga County, per Resolution No. R2022-0274, has awarded the City of Maple Heights \$80,000.00 from the District 8 ARPA Community Grant Fund for the Maple Heights Fire Station No. 2 Roof Repair Project; and

WHEREAS, on November 2, 2022, by **Resolution No. 2022-99**, Council authorized the Finance Director to accept and deposit funding from the District 8 ARPA Community Grant Fund in the amount of \$80,000.00 into the Local Fiscal Recovery Fund, to be used for the Maple Heights Fire Station No. 2 Roof Repair Project.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio:

Section 1. The City Engineer is hereby authorized to begin the preparation of plans and specifications and to provide advertising for bids for the Maple Heights Fire Station No. 2 Roof Repair Project.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that the District 8 ARPA Community Grant funding schedule can be maintained, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO.: 2022-120
INTRODUCED BY: Mayor Annette M. Blackwell
MOTION FOR ADOPTION BY:
CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE ENGINEER AND CALVIN SINGLETON AND ASSOCIATES TO BEGIN THE PREPARATION OF PLANS AND SPECIFICATIONS AND TO ADVERTISE FOR BIDS FOR THE MAPLE HEIGHTS POLICE DEPARTMENT LOCKER ROOM EXPANSION PROJECT IN THE CITY OF MAPLE HEIGHTS AND DECLARING AN EMERGENCY.

WHEREAS, Cuyahoga County, per Resolution No. R2022-0275, has awarded the City of Maple Heights \$50,000.00 from the District 8 ARPA Community Grant Fund for the Maple Heights Police Department Locker Room Expansion Project; and

WHEREAS, on November 2, 2022, by **Resolution No. 2022-99**, Council authorized the Finance Director to accept and deposit funding from the District 8 ARPA Community Grant Fund in the amount of \$50,000.00 into the Local Fiscal Recovery Fund, to be used for the Maple Heights Police Department Locker Room Expansion Project.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio that:

Section 1. The City Engineer and Calvin Singleton and Associates are hereby authorized to begin the preparation of plans and specifications and to provide advertising for bids for the Maple Heights Police Department Locker Room Expansion Project.

Section 2. The Council of the City of Maple Heights hereby authorizes the Finance Director to amend the appropriations as required for the expenditures outlined within this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution constitutes an emergency measure necessary for the health and general welfare of the residents of the City, and to begin the project in a timely manner so that the District 8 ARPA Community Grant funding schedule can be maintained, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

ORDINANCE NO. 2022-121

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

AN ORDINANCE FIXING THE SALARY AND WAGE SCHEDULE FOR NON-BARGAINING UNIT CITY EMPLOYEES FOR 2023, AND PROVIDING A HIGH DEDUCTIBLE HEALTH INSURANCE PLAN WITH A HEALTHCARE SAVINGS ACCOUNT (HSA) AND ESTABLISHING CONTRIBUTION AMOUNTS TO THE HSA ACCOUNTS FOR NON-BARGAINING UNIT CITY EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to Article IV of the City Charter and Cod. Ord. Sec. 260.29, Council desires to fix the salaries and wages for all full-time and part-time non-bargaining unit employees for 2023; and

WHEREAS, the City provides all bargaining unit employees with a high deductible health insurance plan, eligible for a Healthcare Savings Account (HSA), with bargaining unit employees making monthly deductible contributions of \$150 for single plan coverage (\$1,800 per year) and \$300 for family plan coverage (\$3,600 per year) into their HSA account, with the City contributing into the employee's HSA account the remaining monthly amount necessary to fully fund the annual deductible for each employee's HSA plan, and the Administration recommends that the same health insurance plan be provided with the same deductible contributions for all non-bargaining unit employees;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, that:

Section 1. Effective January 1, 2023, Council hereby authorizes that the current salaries and wages for all full-time and part-time non-bargaining unit employees be increased by 4.50% and the salaries and wages for all full-time and part-time non-bargaining unit job positions in the City shall be as set forth in the following schedule, which reflects 4.50% increases to the current higher pay bracket in each below pay range. For those employees whose salary or wage rate falls within a range, their actual salary or wage rate is on file with the Finance Department office.

2023

Safety Director	\$19,593.76
Building Inspector	\$29,000 to \$43,929.60
Building Inspector (Certified)	\$45,000 to \$65,873.60
Chief (Fire)	\$89,000 to \$120,764.80
Chief (Police)	\$89,000 to \$120,764.80

Council Clerk	\$44,000 to \$65,873.60
Director (Planning & Development)	\$50,000 to \$87,838.40
Director (Finance)	\$70,000 to \$106,600.00
Director (Finance, Assistant)	\$50,000 to \$75,899.20
Director (Human Resources)	\$50,000 to \$87,838.40
Director (Human Services)	\$50,000 to \$87,838.40
Director (Human Services, Assistant)	\$45,000 to \$65,873.60
Director (Law)	\$93,005 to \$120,764.80
Director (Law, Assistant)	\$35,000 to \$54,912.00
Director (Service)	\$65,000 to \$93,329.60
Director (Service, Assistant)	\$65,000 to \$85,696.00
Administrative Assistant	\$30,000 to \$65,873.60
Office Manager	\$30,000 to \$65,873.60
Executive Assistant	\$40,000 to \$65,873.60
Payroll Coordinator	\$30,000 to \$52,249.60
Purchasing Agent	\$40,000 to \$65,873.60
Accountant	\$30,000 to \$65,873.60
Financial Analyst	\$30,000 to \$65,873.60
Animal Warden	\$12.00 to \$24.04 per hr.
Service Dept. Coordinator	\$12.00 to \$21.97 per hr.
Community Development Manager	\$45,000 to \$65,873.60
Housing Manager	\$45,000 to \$65,873.60
Housing Administrator	\$45,000 to \$65,873.60

Code Enforcement Officer	\$30,000 to \$60,382.40
Maintenance Worker	\$14.00 to \$24.16 per hr.
Janitor	\$10.10 to \$14.28 per hr.
Mayor's Court Administrator	\$35,000 to \$54,912.00
IT Administrator	\$45,000 to \$65,873.60
Auxiliary Police Officers:	
Officer	\$10.10 to \$10.44 per hr.
Corporal	\$10.10 to \$12.08 per hr.
Sergeant	\$10.25 to \$12.64 per hr.
Lieutenant	\$10.50 to \$13.18 per hr.
Captain	\$11.50 to \$13.74 per hr.
Data Entry (Records)	\$15.00 to \$21.97 per hr.
Evidence Custodian	\$15.00 to \$26.13 per hr.
Special Police Officer	\$18.00 to \$32.94 per hr.
Recreation Programs Coordinator	\$11.00 to \$14.28 per hr.
School Crossing Guard	\$10.10 to \$10.99 per hr.
Van Driver	\$11.00 to \$14.28 per hr.
Transportation Coordinator	\$12.00 to \$16.47 per hr.
Human Services Coordinator	\$35,000 to \$54,912.00
Food Service Coordinator	\$10.10 to \$15.48 per hr.
Food Service Aide	\$10.10 to \$10.99 per hr.
Foreman	\$50,000 to \$76,856.00
Seasonal Laborer	\$10.10 to \$17.06 per hr.

Human Resources Coordinator	\$30,000 to \$65,873.60
Paralegal	\$30,000 to \$65,873.60
Engineer	\$17,000 to \$35,530.00
Assistant Engineer	\$17,000 to \$35,530.00
Communications Coordinator	\$15.00 to \$21.95 per hr.
Intern	\$15.00 to \$21.95 per hr.

Section 2. The City shall provide all non-bargaining unit employees with a high deductible health insurance plan, eligible for a Healthcare Savings Account (HSA), with non-bargaining unit employees making monthly deductible contributions of \$150 for single plan coverage (\$1,800 per year) and \$300 for family plan coverage (\$3,600 per year) into their HSA account, with the City contributing into the non-bargaining unit employee's HSA account the remaining monthly amount necessary to fully fund the annual deductible for each employee's HSA plan. Half of the non-bargaining unit employee's monthly contribution toward the deductible will be deducted in each of the first two pays each month. The City shall advance funds into a non-bargaining unit employee's HSA account to be used towards satisfying the employee's annual HSA deductible should the employee be faced with a healthcare crisis which requires the employee to pay more than the amount currently available in the employee's HSA account to meet the required annual deductible. The City shall not advance more than the respective annual deductible amounts for single and family HSA plans. However, if an employee shall leave employment before using the advanced funds then the employee shall refund the unused, advanced funds to the City. Non-bargaining unit employees shall be permitted to opt out of, and waive the coverage provided by, the City's medical, dental and vision insurance. Employees must opt out of all insurance plans. For example, employees cannot elect to opt out of the medical insurance and continue to participate in the dental and vision insurance. Employees who opt out and waive coverage shall receive Two Hundred Dollars (\$200.00) a month for each month that coverage is waived by the employee. Employees wishing to opt out and waive coverage must notify the Finance Director of their intent, in writing, by the 10th day of the month for which waiver of coverage is sought. Once the employee opts out the employee is not eligible to be covered by the City provided medical, dental and vision insurance plan until the annual renewal period is open or the employee becomes eligible due to a qualifying event whereby the employee loses their other medical insurance.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance constitutes an emergency measure necessary for the public safety, health and welfare and for the further reason that the new pay and HSA contributions take

effect January 1, 2023, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga and State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

ORDINANCE NO. 2022-122

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS WITH THE REPRESENTATIVES OF THE CITY'S BARGAINING UNIT EMPLOYEES TO INCREASE THEIR SALARIES AND WAGES BY 4.50% EFFECTIVE JANUARY 1, 2023, AND DECLARING AN EMERGENCY.

WHEREAS, the Mayor and Council have recommended that the current salaries and wages for non-bargaining unit City employees be increased by 4.50%, effective January 1, 2023; and

WHEREAS, the current collective bargaining agreements between the City and its bargaining unit employees only provide for a 2.00% increase in their salaries and wages for 2023; and

WHEREAS, the Mayor and Council desire to also increase the current salaries and wages of bargaining unit employees by 4.50%, instead of 2.00%;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, that:

Section 1. The Mayor is authorized to enter into agreements with the representatives of the City's bargaining unit employees for a 4.5% increase in their salaries and wages for 2023 instead of a 2.00% increase as currently provided in their respective collective bargaining agreements.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Ordinance constitutes an emergency measure necessary for the public safety, health and welfare and for the further reason that the new pay increases take effect January 1, 2023, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga and State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council

RESOLUTION NO. 2022-123

INTRODUCED BY: Mayor Annette M. Blackwell

MOTION FOR ADOPTION BY:

CO-SPONSORED BY:

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDED CONTRACT WITH SENIOR TRANSPORTATION CONNECTION (STC) TO CONDUCT THE DAY-TO-DAY CALL CENTER AND SCHEDULING OPERATIONS OF THE CITY'S SENIOR TRANSIT OPERATIONS FOR THE CALENDAR YEAR 2023 IN THE AMOUNT OF ONE THOUSAND ONE HUNDRED FIFTY-SEVEN DOLLARS (\$1,157.00) PER MONTH, AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to **Resolution No. 2021-148**, Council authorized the Mayor and Human Services Director to enter into a contract with Senior Transportation Connection (STC) to conduct the day-to-day call center and scheduling operations of the City's senior transit operations at a fixed base rate of Eight Hundred Dollars (\$800.00) per month for calendar year 2022 and a fixed base rate of Eight Hundred Twenty-Five Dollars (\$825.00) per month for calendar year 2023; and

WHEREAS, STC has requested that the contract be amended to increase the rate for 2023 from \$825.00 per month to \$1,157.00 per month for an annual cost of \$13,888.00 as a result of unexpected significant increases in fuel and employee costs, as well as increased call center calls; and

WHEREAS, the actual cost to provide STC's services to the City is \$39,000.00 per year.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, that:

Section 1. The Mayor is hereby authorized to enter into an amendment to the contract with Senior Transportation Connection (STC) to conduct the day-to-day call center and scheduling operations of the City's senior transit operations at a fixed base rate of One Thousand One Hundred Fifty-Seven Dollars (\$1,157.00) per month for calendar year 2023.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting on the date indicated below, and that all deliberations of this Council and of any of its Committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution constitutes an emergency measure necessary for the public peace, safety and general welfare of the City and for the further reason that it is necessary for the daily operation of the City's senior transit operations, and provided it receives the affirmative vote of two-thirds (2/3) of the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____, 2022

Ron Jackson, Council President

Annette M. Blackwell, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST: _____
Leonette Cicirella Johnson, Clerk of Council

I, Leonette Cicirella Johnson, Clerk of Council of the City of Maple Heights, County of Cuyahoga, State of Ohio, do hereby certify the above to be a true and exact copy of the original as contained in the records of my office and that the same has been and will remain duly posted as required by law.

Date: _____

Leonette Cicirella Johnson, Clerk of Council